



Afro Foot Club ry

A no nation or colour club

CODE OF CONDUCT

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I. PREAMBLE

Officially registered with the Finnish Patent and Registration Office (PRH) on 24th July, 2020 as “Afro Foot Club ry,” domiciled in Helsinki, Finland; The AFRO FOOT Club ry is for sports and recreation and is committed to appropriate consultation between and among all concerned parties/stakeholders. It is a community that operates based on equality by encouraging participation of all based on trust and respect.

All those involved with the game at every level whether as a player, spectator, match official, coach, founder, or administrator, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high.

This Code of Conduct applies to all those involved in football under the auspices of The AFRO FOOT Club.

It is also made in the hope that all team players shall NOT do anything which is likely to breach, contravene, intimidate, offend, insult, humiliate, or discriminate against any other person basing on their gender, race, nationality, creed, caste, disability, age, religious or political beliefs and affiliations, sexual orientation, social background, ethnic origin, language, marital or civil partnerships and indeed colour.

All club stakeholders also have a responsibility towards the promotion of a clean and healthy environment and shall be responsible for keeping the premises clean and tidy to promote a positive image of the club.



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II. RESPECT

Respect is The AFRO FOOT Club's response to a clear message from throughout the game, that the health of football depends upon high standards of behavior on and off the pitch.

- It is a behavioral code for AFRO FOOT Club.
- It is about recognizing that the integrity of the game is more important than the result of the match.
- It is For ALL and plays a key part in uniting the game.
- Respect is about creating an understanding of what is acceptable and unacceptable behavior in the AFRO FOOT Club and indeed in SUOMEN PALLOLIITTO.
- It is about those involved taking responsibility for the consequences of their own actions.
- It is about supporting match officials to do their job effectively and efficiently.
- Respect is not a slogan. It is a collective responsibility of those involved in football to create a safe, fun, and inclusive environment in which the game can take place.

The following Respect Codes of Conduct outline what is expected of each team player involved in any game, be it a player, coach, match official, or spectators that will support a safe, fun, and inclusive game. They also identify a wide range of sanctions or penalties that may be imposed when found in breach of any or all of these codes.

We all have a responsibility to promote high standards of behavior in every game, on and off the field. Play your part and always observe the Club's Respect Code of Conduct listed below for Players/Members, Spectators, Coaches, Team Managers and Club Officials.



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III. CODE OF CONDUCT FOR MEMBERS/PLAYERS

As a team member/player, I will:

- Adhere to the Laws of the game by promoting the reputation of the game and taking all possible steps to ensure that it is not brought into disrepute.
- Consistently display and promote high standards of behavior and fair play.
- Ensure that the game is played and conducted in accordance with disciplined sporting behaviour and acknowledge that it is not sufficient to solely rely on match officials to maintain these principles.
- Arrive for training and matches in good time to prepare adequately and thoroughly and with appropriate kit for the activity.
- Always respect, observe, and acknowledge the match official's and other disciplinary bodies decisions and should need arise, seek audience in a respectful manner.
- Never engage in undue public criticism of the match officials.
- Never engage in bullying, intimidation, or harassment towards any or all team players.
- Always speak to and of my team-mates, the opponents and coach/manager with respect.
- Shall not commit any doping offence in accordance with the World Anti Doping Agency (WADA) Code.
- Never engage in, condone, tolerate, or promote offensive, insulting, or abusive language, gestures or anti-social behaviour, lewd acts or excessive drinking, use of prohibited substances, rule violations, rough play or force any club member into taking part in such activities towards any or all players, match officials or spectators.
- Cooperate with coaches, managers, match officials, teammates and opponents and endeavour to never forget that we all make mistakes.
- Win or lose with dignity. Thank and shake hands with the opposing team and the referee at the end of every game.

I understand that if I do not follow this Code of Conduct, any or all of the following actions may be taken by SUOMEN PALLOLIITTO or The AFRO FOOT Club against me: I may be:



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- Be required to apologize to team-mates, the opposing team, referee, or team manager.
- Receive a warning from the coach.
- Receive a written warning from the club committee.
- Be dropped or substituted.
- Be suspended from training.
- Not be selected for the upcoming team.
- Be required to serve a suspension.
- Be fined.
- In extreme circumstances, I may be required to leave the club indefinitely.

IV. CODE OF CONDUCT FOR SPECTATORS

As a Spectator, I will:

- Remember that children watch and play for FUN, let us set a good example for them and extend the same respect to them as we do for adults.
- Applaud and appreciate the effort and good play as well as success of both teams.
- Respect the Referee's decisions even when I do not agree with them.
- Remain behind the touchline and within the Designated Spectators' Area (where provided).
- Support positively: Let the coach and players do their job and desist from ridiculing or scolding them for making a mistake and/or confusing the players by telling them what to do.
- Respect and encourage the players to respect the opponents, coaches, referee, and match officials.
- Endeavour to know the laws and rules of the game to better understand what I am looking at and commenting on.
- Never engage in, or tolerate, the use of profane, offensive, insulting, or abusive language or behavior or harass physically or verbally any players, managers, coaches, match officials or other spectators.

I understand that if I do not follow this Code of Conduct, any or all of the following actions may be taken by SUOMEN PALLOLIITTO or The AFRO FOOT Club against me: I may be:



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- Issued with a verbal warning from a club or league official.
- Required to meet with the club committee.
- Obligated to leave the match venue by the club.
- Requested by the club not to attend future games.
- Suspended or have my club membership revoked.
- Required to leave the club.

V. CODE OF CONDUCT FOR COACHES, TEAM MANAGERS AND CLUB OFFICIALS

As a Coach, Team Manager, Club Official, I will:

- Use my position to set a positive example for the people I am responsible for and consider their well-being and safety, always.
- Show respect to others involved in the game including match officials, opponents' players, coaches, managers, officials, and spectators and ensure that all activities taking place are appropriate to the age, experience, and ability of those taking part.
- Adhere to the laws and spirit of the game by consistently displaying high standards of behaviour and by developing an appropriate working relationship with participants based on mutual respect and trust.
- Promote positive aspects of the sport such as Fair Play and high standards of behavior.
- Respect the match official's decision and encourage participants to do the same by taking responsibility for their own performance and behaviour and placing value on overall performance and not just results.
- Never enter the field of play without the referee's permission and never exert undue influence over performers to obtain personal benefit or reward.
- Never engage in, condone, tolerate, or promote offensive, insulting, or abusive language, gestures or anti-social behaviour, lewd acts or excessive drinking, use of prohibited substances, rule violations, rough play or force any club member into taking part in such activities towards any or all players, match officials or spectators.
- Be gracious in victory and defeat.



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I understand that if I do not follow this Code of Conduct, any or all of the following actions may be taken by SUOMEN PALLOLIITTO or The AFRO FOOT Club against me: I may be:

- Suspended by the club from attending or officiating in any matches.
- Stripped of any decision-making abilities.
- Receive a written warning from the Club Committee.
- Suspended or fined by the SUOMEN PALLOLIITTO.
- In extreme circumstances may be required to leave the match venue or be sacked by the club.